



Mentor Programme

IDA Ireland, in collaboration with Enterprise Ireland, is offering a mentorship opportunity to client companies. This program connects them with experienced business mentors who provide guidance on key operational and strategic matters.

The purpose is to support leaders to identify and overcome obstacles to the development and growth of their activities in Ireland. The mentors in our network offer personalised advice, guidance, and support, enabling you to accelerate growth and enhance management capabilities.

Mentors are senior executives, drawn from the private sector, with a proven track record in business. They act as a confidential sounding board, advising you as the Mentee on key operational and strategic issues.

The network is consistently updated with accomplished CEOs and senior executives with proven expertise in marketing, strategic development, organisational growth, research and development, funding, corporate relationship-building, and global influence. Mentors come from a variety of sectors such as software, services, life sciences, financial services, engineering and consumer products.

Companies approved for a Mentor assignment are presented with a shortlist of suitable Mentors. The final choice of Mentor is made by you. If you encounter multiple challenges, such as those related to finance and marketing, and require diverse skill sets to address these issues, more than one Mentor can be involved in an assignment. Every effort is made to match the Mentor to your specific needs.



What is involved in a Mentor assignment?

- A mentoring assignment consists of 4-10 visits from a Mentor over a 6-12 month period.
- You can choose from a short-list of Mentors with the experience to meet your stated needs.
- The goals and objectives are established by you, the client in agreement with the Mentor at the start of the assignment.
- All Mentors sign a strict confidentiality agreement with IDA & Enterprise Ireland.



Am I eligible?

- All IDA client companies are eligible.



What level of funding is available?

- 100% grant support toward costs of a Mentor for up to 10 sessions; maximum eligible cost of €175 per visit (total €1,750).

For further information on becoming a Mentee or a Mentor, contact your IDA Project Executive or a member of the Talent Development & Digitalisation Team at talentdevelopmentdigitalisation@ida.ie



Becoming a Mentor on the Mentor Panel

Our business mentors are senior executives from international businesses who volunteer to advise our clients, on how to build their international business from Ireland and develop key relationships at Corporate level.

New mentors are recruited in line with client needs and consideration is given to the applicant's skill-set, client demand for those skills and whether or not there are gaps in the mentor panel. We currently have over 390 active mentors on the Network.